

# Code of Conduct Policy

## For Christchurch Avon Athletic Club

Reviewed	Approved	Date & Version No.
July 2023	July 2023	July 2023 V2

This policy describes the expected, acceptable, and unacceptable behaviours required of Club Members. In signing up as a Club Member you are agreeing to abide by this code. Breaches will be dealt with under the Discipline provisions of the Constitution. Serious and/or repeated breaches may result in expulsion. In the event that there is an evident breach of law(s) the Club will refer the case to the police.

### Administrators

#### ***will:***

- create pathways for club members to participate as athletes, coaches, officials, and administrators
- ensure that rules, equipment, length of events and training schedules are modified to suit the age, ability and maturity level of athletes
- ensure quality supervision and coaching for athletes
- remember that athletes participate for their enjoyment and benefit
- help coaches and officials highlight appropriate behaviour and skill development, and help to improve the standards of coaching and officiating
- ensure that everyone involved in sport emphasizes fair play
- distribute a code of conduct to athletes, coaches, officials and parents and encourage them to follow it.
- respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background
- promote adherence to anti-doping policies.

#### ***And will not:***

- arrive at the venue intoxicated or consume alcohol at junior events
- allow the unlawful supply of alcohol at training, games or club functions
- use abusive language or behavior to athletes, coaches, officials, parents or spectators.

### Coaches

#### ***will:***

- remember that athletes participate for enjoyment and winning is just part of the fun
- never ridicule or yell at athletes for making a mistake or not winning
- be reasonable in my demands on athletes' time, energy and enthusiasm
- operate within the rules and spirit of the sport and teach their athletes to do likewise.
- ensure that the time athletes spend with them is a positive experience. All athletes are deserving of equal attention and opportunities
- avoid overplaying the talented athletes and understand that the average athletes need and deserve equal time
- ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all athletes
- display control, respect and professionalism to all involved with the sport including

competitors, referees, coaches, officials, administrators, the media, parents and spectators. I will encourage my athletes to do the same.

- show concern and caution toward sick and injured athletes and follow the advice of a physician when determining whether an injured athlete is ready to recommence training or competition
- obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young athletes
- respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background
- promote adherence to anti-doping policies.

***will not:***

- arrive at the venue intoxicated or consume alcohol at junior events
- allow the unlawful supply of alcohol at training, events, or club functions.
- use abusive language nor harass athletes, officials, spectators, or other coaches

## **Officials**

***will:***

- place the safety and welfare of athletes above all else
- show concern and caution towards sick and injured athletes
- be impartial, consistent, objective and courteous when making decisions
- accept responsibility for my actions and decisions
- condemn unsporting behaviour and promote respect for the individuality of athletes
- avoid any situations which may lead to or be construed as a conflict of interest
- be a positive role model in behaviour and personal appearance and ensure my comments are positive and supportive
- be a good sport as I understand that actions speak louder than words
- always respect, remain loyal to and support other officials
- keep up to date with the latest 'Laws of the Sport', trends and principles of their application
- refrain from any form of personal abuse towards athletes or other officials
- respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background.

***will not:***

- arrive at the venue intoxicated or consume alcohol or drugs at venues.

## **Parents**

***will:***

- encourage their child to play within the rules and respect officials' and coaches' decisions
- teach their child to respect the efforts of their teammates and other competitors.
- remember that children learn best by example so applaud good plays/performance by both their child and their fellow competitors.
- give positive comments that motivate and encourage continued effort
- support their child's efforts and performance
- thank the coaches, officials and other volunteers who give their time to conduct the event for their child
- help when asked by a coach or official
- respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background.

***will not:***

- pressure their child in any way – this is their sport not the parent's.
- arrive at the venue intoxicated or consume alcohol at junior events
- use bad language, nor harass athletes, coaches, officials or other spectators
- criticize or ridicule their child's performance after the competition.

**Athletes**

***will:***

- always play by the rules
- never argue with an official. If you disagree with a decision, inform the captain, coach, or manager during a break or after the competition
- control their temper. Understand that verbal abuse of officials and other athletes or deliberately distracting or provoking an opponent is not acceptable or permitted behaviour in any sport
- work equally hard for myself and my team
- be a good sport and applaud all good plays whether they are made by their team or the opposition
- treat all athletes in my sport as they like to be treated and not bully or take unfair advantage of another competitor
- cooperate with the coach, teammates and opponents
- display modesty in victory and graciousness in defeat
- participate for their own enjoyment and benefit, not just to please parents and coaches
- respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion
- thank the opposition and officials at the end of the event
- comply with anti-doping policies.

***will not:***

- arrive at the venue or compete while intoxicated

**Particular Applications when Travelling to Compete:**

While the overall code of conduct applies at all times when representing the club, including when doing so as a provincial or national representative, following are some particular considerations when travelling to compete:

- Coaches, team managers, adult athletes and parent helpers need to be alert to athletes who may be unused to travelling and competing away and who will benefit from extra guidance and encouragement.
- Senior/Masters athletes to be aware of the example and leadership they provide to younger and less experienced team members in sportsmanship during competition and when socializing after competition. Drunken, unruly behaviour reflects badly on the Club and provides an unacceptable example to younger members.
- All athletes shall comply with official's, team manager's and coaches' directions ensure they are on time and familiar with competition requirements. Consumption of Alcohol during completion is not permitted and no members under the legal age for alcohol consumption shall be provided with or partake of it.

**Reporting of Breaches or Concerns:**

If you see or hear about behaviour or actions that you believe are a breach of this Code then you can report that in the following ways:

- Directly to the Coach, Club Captain at the time
- By email to [info@chav.org.nz](mailto:info@chav.org.nz)
- To the Club President if you want to report in confidence.

All reported concerns will be listened to, investigated and responded to in a reasonable time period. Where you wish to maintain confidentiality, this will be respected.